



Dated: 25<sup>th</sup> November, 2024

To,

**Mr. Alfred Thomas**

B 21 203, Tulip Violet Apartments, Sector 69,  
Near Tulip Ivory, Badshahpur Tethar (222),  
Gurugram, Haryana-122101

**Subject: Appointment as Chief Financial Officer**

Dear Alfred,

We are pleased to inform you that the Board of Directors of Carrier Airconditioning & Refrigeration Limited (“**Company**”) in their meeting held on 25<sup>th</sup> November 2024 approved your appointment as the Chief Financial Officer of the company with effective from 1<sup>st</sup> January 2025. The terms of the appointment, which in any event shall be subject to the Companies Act, 2013 & Rules made thereunder.

The other terms and conditions of employment, including compensation, designation, work location, and benefits, will be as mutually agreed upon with the Company. Please confirm your agreement to the above by signing and returning the enclosed duplicate copy of this letter. Wishing you all the very best on your new assignment.

Yours sincerely,

**For Carrier Airconditioning & Refrigeration Limited**

**Ekta**  
**Company Secretary**



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**Agreed & Accepted**

**Alfred Thomas**  
PAN: AELPT0124R



**Carrier Airconditioning & Refrigeration Limited**

**Corporate & Regd. Office:**

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